

Minutes
THE EDGEBROOK CLUB
Board of Directors Emergency Meeting
November 15, 2020

Call to Order: 5:04 pm

Attendance: [X] Bob Anderson, [x] Alberto Cedeira, [X] Paul Cho, [X] Loic Deniel, [X] Cindy Hastings, [X] Sharon Kay, [X] Michael Ko, [X] Kevin Larson, [X] Laura Rochford, [X] Chauntelle Johnson

Agenda:

Johnson called for the emergency meeting in order to address the Governor's announcement to close gyms and health facilities down effective 11/17/2020. The mandate is scheduled for one month. We suspect that the closure might last through January and discussions were had under that premise.

EB has \$458,000 of cash on hand as of 11/15/2020. We discussed whether or not to pay staff, layoff staff or some other options. Hastings motioned to pay all fulltime staff and staff who work more than 16 hours per week. Deniel seconded the motion. Motion carried unanimously.

We agreed to re-discuss the issue of staff in mid December. If we decide to do more layoffs, we would provide a one month severance pay out of consideration of our staff during holiday time.

We discussed whether to continue to charge our members the equity portion of their membership for the next two months. Cedeira motioned to continue to charge the members. Deniel seconded. Motion carried unanimously.

Johnson scheduled a phone call with the Governor's office to plead our case for limited opening (think singles, reduced lessons, etc.) since we have invested in good practices and protocols, filtration system and contact tracing. Call is scheduled for Thursday 11/19/2020.

The pool remains open and is rented out to Issaquah Swim Team. The net income monthly is around \$6,000.

Meeting adjourned: 5:55pm